# Core Competencies

# Global Career Development Facilitator

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| Competency Areas | Descriptions |
| **Helping Skills** | Basic career facilitating processes, including productive interpersonal relationships |
| **Labor Market Information and Resources** | Labor market and occupational information and trends |
| **Assessment** | Both formal and informal career development assessments, with emphasis on relating appropriate career development assessments to the population served |
| **Diverse Populations** | Studies covering the special needs of various groups, as well as how to adapt services to meet those needs |
| **Ethical and Legal Issues** | Studies on the GCDF Code of Ethics and current legislative regulations |
| **Career Development Models** | Career development theories, models and techniques as they apply to lifelong development, gender, age and ethnic background |
| **Employability Skills** | Job search strategies and placement techniques, especially in work with groups |
| **Training Clients and Peers** | Preparing and developing materials for training programs and presentations |
| **Program Management/Implementation** | Studies covering career programs and their implementation, and working as a liaison in collaborative relationships |
| **Promotion and Public Relations** | Marketing and promoting career development programs |
| **Technology** | The understanding and use of career development computer applications |
| **Consultation** | Accept suggestions for performance improvement from consultants and supervisors |