## 2019-2020 Career Coach Narrative: Rowan-Cabarrus Community College

Schools Served: North Rowan High School, South Rowan High School, and Salisbury High School

Our Career Coaches add value to our support staff and our schools. Since Rowan-Salisbury Schools have been operating as a Renewal District, the teachers and staff are ensuring that each student is an engaged learner by setting goals based on their unique smartness, career aspirations, and personal passions, and developing interpersonal skills in order to thrive as productive citizens and employees (Brown, 2020).

## The Power of a Career Coach Article:

Article written by Tameka Brown, Interventionist Specialist at South Rowan HS: <u>https://yourrowan.com/the-power-of-the-career-coach/</u>

It is true that COVID-19 impacted how the Career Coaches met students where they were. The Career Coaches were not able to conducted many of the planned programming that was scheduled for the Spring 2020 and required the program to become more innovative with providing students with active career exploration, career literacy, and career clarity. The initiatives the career coaches implemented in 2019 and the early part of 2020 this year heighten awareness of community colleges, financial literacy, and aided in the transitions of various life milestones.

• Field Trips

Sept. 6- RCCC Welding & Machining Programs: 6 students participated
Oct. 2 & 3- ACE Day: 90 students participated
Oct. 24th - Fire Academy - 4 students
Oct. 28th -NCRC - - 9 students
Nov. 8- CPCC Culinary Arts Program: 2 students participated
Nov. 14th -49er Teach Day, UNC Charlotte - 18 students

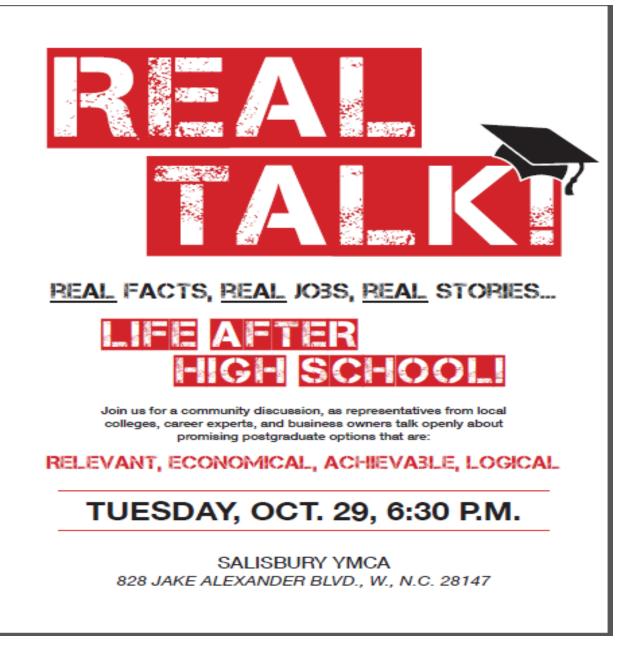
- <u>After School Events (Parent Engagement)</u>
   Oct. 16th- Salisbury High FAFSA Night: 6 families attended
   Oct. 29th- Real Talk: 14 families attended 12 students
   Oct. 30th -Parent Night 12 attendees
   Nov. 13th -South Rowan Spanish FAFSA Night 15 attendees
   Jan. 22nd- Presentation to Salisbury High PTA Board Members: 5 parents attended
- <u>In-School Group Events</u> Sept. 3- Freshmen/Senior Class Presentation: Oct. 21-25 College Application Week Jan. 28th- Rising Junior Meeting Feb. 11th-Junior Class Presentation CFNC Class Presentation - 9th graders, 10th graders, 11th graders Feb. 19th- Health Occupations (Class Presentation) Feb. 20th- Hot Jobs (Class Presentation) 2nd Period class, 17- 4th Period class College & Career Readiness Series - held every Thursday

Seminar Visits – weekdays during Fall Semester

- <u>Employer Facility Visits/Tours</u>
- Nov. 5<sup>th</sup> Ketchie Plant Tours
   Nov. 6<sup>th</sup> Elements Tour
   Nov. Gildan, Mint Museum,
   Nov. 18<sup>th</sup> City of Salisbury Engineering

Continued Initiatives: 2019 - 2020

- Lunch and Learns at South Rowan High School. Started the spring of 2019 and had continuance in North Rowan High Schools and Salisbury High Schools, the Career Coach implemented the Lunch-n-Learns to provide student with opportunities to speak with and have lunch with industry experts.
- Real Talk Event: The goal of the "Real Talk" Event is to reinforce career-centered conversations that occur in the high schoolshe early years so that students can engage in discussion with their families about their passions and interests as that connect to their career aspirations



Panelists:

- Emily Baldwin, Career and College Promise Coordinator, Rowan-Cabarrus Community College
- Jamie Dawkins, Transfer Advisor, UNC-Charlotte
- Stan Honeycutt, Business Services Account Manager, North Carolina Manufacturing Institute
- Subrina Hough, Outreach Specialist, Crosby Scholars
- Lise Keller, Regional Representative, UNC-Greensboro
- Randy Sossamon, Executive Vice President, Excel Electrical Technologies, Inc
- John Struzick, Innospec